Below is a breakdown of the requirements of the Governor's latest Executive Orders, which establishes safeguards for employees leaving their residence to work and pursuant to Executive Directive 2020-6 which establishes the Office of Worker Safety.

**THE EO REQUIRES BUSINESSES TO MINIMALLY DO THE FOLLOWING:**

- **Develop** a COVID-19 preparedness and response plan consistent with OSHA guidelines - a fillable template can be found on the DHD2 COVID-19 website in the business guidance section
- **Designate** a work place supervisor to implement, monitor and report on the plan developed as a result of the above requirement
- **Provide** COVID-19 training to employees addressing infection control practices, proper use of personal protective equipment (PPE), steps to notify the employer of a positive test or symptoms, and how to report unsafe work conditions
- **Conduct** daily entry self-screening of employees including a questionnaire covering symptoms or confirmed exposure to positive people - employee screening forms can be found in the General Business Guidance document on the following web site: www.dhd2.org/business-guidance.
- **Maintain** a distance of 6 feet between all people at the business to the maximum extent possible using ground markings, etc.
- **Provide** non-medical grade facemasks to all employees
- **Require** face coverings be worn when employees cannot consistently maintain 6 feet of distance from each other
- **Increase** disinfection and cleaning of the business with special attention to shared objects and high-touch surfaces
- **Develop** protocols to be used for cleaning if there is a positive test at the location
- **Make** cleaning supplies available to employees upon arrival at work and allow time for them to wash their hands or use hand sanitizer frequently
- **Notify** the local health dept. and co-workers, contractors, or suppliers who may have come into contact with the person within 24 hours of having an employee test positive,
- **Follow** EO 2020-36 which prohibits any retaliating against employees who stay home or leave work when they are at particular risk of infecting others
- **Establish** a response plan to send employees home and temporary closure when dealing with a confirmed infection
- **Restrict** business related travel to essential travel only
- **Encourage** employees to use PPE and hand sanitizer on public transportation
- **Promote** remote work to the fullest extent possible
- **Adopt** additional reasonable infection control measures in light of the work performed at the location and the infection rate in the community
- **Maintain** records of employee training, daily screenings, and employees identified with COVID-19 and what steps were taken
BUSINESSES OR OPERATIONS IN THE CONSTRUCTION INDUSTRY MUST:

☐ Create dedicated entry point(s) at every worksite, if possible for daily screening, or in the alternative issue stickers or other indicators to employees to show they have received a screening before entering the worksite.

☐ Provide instructions for the distribution personal protective equipment and designate on-site locations for soiled face coverings

☐ Require the use of work gloves where appropriate to prevent skin contact with contaminated surfaces.

☐ Identify choke points and high risk areas where employees must stand near one another and control their access and use so that social distancing is maintained.

☐ Ensure there are sufficient hand-washing or hand sanitizing stations at the worksite to enable easy access by employees.

☐ Notify contractors (if a subcontractor) or owners (if a contractor) of any confirmed COVID-19 cases among employees at the worksite.

☐ Restrict unnecessary movement between project sites

☐ Create protocols for minimizing personal contact upon delivery of materials to the worksite

ED 2020-6 creates the Office of Worker Safety and allows someone to be appointed Director of COVID-19 Workplace Safety. The latest EO establishes the workforce safety rules for all businesses across the state as the process of in-person work gradually returns. The Director of Workplace safety (and all agencies required to monitor compliance with workplace safety) will bring enforcement actions against any employer who violates these orders. For DHD2 specific business materials, such as signs and additional guidance documents, please visit https://www.dhd2.org/business-guidance.

Ogemaw County
630 Progress Street
West Branch, MI 48661
Phone: (989) 345-5020

Iosco County
420 W. Lake Street
Tawas City, MI 48764
Phone: (989) 362-6183

Alcona County
311 Lake Street
Harrisville, MI 48740
Phone: (989) 724-6757

Oscoda County
393 S. Mt Tom Road
Mio, MI 48647
Phone: (989) 826-3970

District Health
Department No. 2