Below is a breakdown of the requirements of the Governor's latest Executive Orders, which establishes safeguards for employees leaving their residence to work and pursuant to Executive Directive 2020-6 which establishes the Office of Worker Safety.

**THE EO REQUIRES BUSINESSES TO MINIMALLY DO THE FOLLOWING:**

- **Develop** a COVID-19 preparedness and response plan consistent with OSHA guidelines - a fillable form can be found on the DHD2 COVID-19 website in the business guidance section.
- **Designate** a work place supervisor to implement, monitor and report on the plan developed as a result of the above requirement.
- **Provide** COVID-19 training to employees addressing infection control practices, proper use of personal protective equipment (PPE), steps to notify the employer of a positive test or symptoms, and how to report unsafe work conditions.
- **Conduct** daily entry self-screening of employees including a questionnaire covering symptoms or confirmed exposure to positive people - employee screening forms can be found on the DHD2 COVID-19 website in the business guidance section.
- **Maintain** a distance of 6 feet between all people at the business to the maximum extent possible using ground markings, etc..
- **Provide** non-medical grade facemasks to all employees.
- **Require** face coverings be worn when employees cannot consistently maintain 6 feet of distance from each other.
- **Increase** disinfection and cleaning of the business with special attention to shared objects and high-touch surfaces.
- **Develop** protocols to be used for cleaning if there is a positive test at the location.
- **Make** cleaning supplies available to employees upon arrival at work and allow time for them to wash their hands or use hand sanitizer frequently.
- **Notify** the local health dept. and co-workers, contractors, or suppliers who may have come into contact with the person within 24 hours of having an employee test positive,
- **Follow** EO 2020-36 which prohibits any retaliating against employees who stay home or leave work when they are at particular risk of infecting others.
- **Establish** a response plan to send employees home and temporary closure when dealing with a confirmed infection.
- **Restrict** business related travel to essential travel only.
- **Encourage** employees to use PPE and hand sanitizer on public transportation.
- **Promote** remote work to the fullest extent possible.
- **Adopt** additional reasonable infection control measures in light of the work performed at the location and the infection rate in the community.
- **Maintain** records of employee trainings, daily screenings and employees identified with COVID-19 and what steps were taken.
RETAIL STORES (INCLUDING LIBRARIES AND MUSEUMS) THAT ARE OPEN FOR IN-STORE SALES MUST:

☐ Create materials (e.g., signs or pamphlets) for customers to inform them of the changes to in-store practices and to explain the precautions being taken to prevent infection.

☐ Establish lines to regulate entry into the store and create markings for patrons to allow them to stay at least 6 feet apart while waiting in line. Stores should also explore alternatives to lines, including by allowing customers to wait in their cars for a text message or phone call, to enable social distancing and to accommodate seniors and those with disabilities.

☐ Limit the number of customers allowed in the store at one time. For stores of less than 50,000 square feet of customer floor space, must limit the number of people in the store (including employees) to 25% of the total occupancy limits established by the State Fire Marshal or a local fire marshal. Stores of more than 50,000 square feet must:

1. Limit the number of customers in the store at one time (excluding employees) to 4 people per 1,000 square feet of customer floor space.
2. Create at least two hours per week of dedicated shopping time for vulnerable populations, which for purposes of this order are people over 60, pregnant women, and those with chronic conditions, including but not limited to heart disease, diabetes, and lung disease.

☐ Post signs at the entrance informing customers of their legal obligation to wear masks while in the store.

☐ Post signs at the entrance telling customers not to enter if they are or have recently been sick.

☐ Design spaces in the store and activities that encourage 6 feet of distance from one another.

☐ Install physical barriers at checkout or other service points.

☐ Establish an enhanced cleaning schedule.

☐ Train employees on appropriate cleaning procedures including for cashiers on cleaning between customers and how to manage symptomatic people.

☐ Notify employees if they learn that anyone who was positive was in the store.

☐ Limit staffing to the minimum number necessary to operate.

ED 2020-6 creates the Office of Worker Safety and allows someone to be appointed Director of COVID-19 Workplace Safety. The latest EO establishes the workforce safety rules for all businesses across the state as the process of in-person work gradually returns. The Director of Workplace safety (and all agencies required to monitor compliance with workplace safety) will bring enforcement actions against any employer who violates these orders. For DHD2 specific business materials, such as signs and additional guidance documents, please visit https://www.dhd2.org/business-guidance.

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